

**IMDC**Institute for  
Moral-Democratic  
Competence

## Symposium Moral Competence in the Health Professions

Pre-symposium Workshop – Konstanz Method of Dilemma Discussion for Healthcare Providers  
(01/25 – 01/29/2025)

Czech Academy of Sciences, Národní 1009/3 Prague 1 Czech Republic

**Program 30.01.2025** Moderation: Małgorzata Steć

- 9:00 Registration and Greetings**
- 10:00 Warm Welcome: Moral competence as the bridge between moral orientations and behavior**  
An introduction with the organizers and other guests  
**Kay Hemmerling; Patricia Bataglia; Martin Zielina; Adam Doležal; Anetta Jedličková**
- 11:00 Coffee Break with dilemma-walk**  
Vote for your dilemma in the Discussion-Theater during dilemma-dinner
- 11:30 Keynote: How moral competence is challenged in medicine (then and now)**  
*Ewa Nowak, Adam Mickiewicz University, Poznań, Poland*
- 12:00 Health care is either moral or economic: A talk on moral challenges in medicine**  
*Andrea Quitz, Clinic for Forensic Psychiatry, Ansbach, Germany*  
*Ewa Nowak, Adam Mickiewicz University, Poznań, Poland*  
*n.n.*
- 12:30 (M)oral Lunch Break with creative impulses**  
Video – Poster – Presentations from around the world and Story Telling by Jiří "Pírko" Šmirk  
**Several Discussion Panels: Practice, Theory and Education of Moral Competence**
- 14:00 Panel 1: Unlearning moral competence in medical studies (Chair: Martin Zielina)**
- Anxiety, stress, discrimination or sexism research on students in the Czech Republic - How do medical students differ from others?  
*Kristýna Pospíšilová, Czech Academy of Sciences, Prague*
  - Overview of research about moral competence in Brazil  
*Patricia Bataglia, São Paulo State University, Brazil*
  - "Doctors don't have to be moral, they have to be diligent": On one-sided selection mechanisms and declining morality  
*Úrsula Bueno do Prado Guirro, University of Paraná, Brazil*
- 15:30 Coffee Break**
- 16:00 Panel 2: Moral dilemmas in the health system (Chair: Kay Hemmerling)**
- The exponential increase of moral dilemmas in health system: An overview  
*Jaromír Matějek, Charles University, Prague, Czech Republic*
  - Ethical conflicts in medicine during the COVID-19 pandemic and their integration into medical ethics education  
*Kateřina Ivanová, Palacký University in Olomouc, Czech Republic*
  - How much reality and credibility is necessary for a good moral story?  
*Martin Zielina and Jiří "Pírko" Šmirk, Prague, Czech Republic*
- 17:30 A dilemma – dinner**  
A Discussion-Theater with a dilemma chosen by the participants

## Program 31.01.2025 Moderation: Małgorzata Steć /Kay Hemmerling

- 9:00 Panel 3: "We are not paid to be empathetic": Healthcare without empathy? (Ch: Adam Doležal)**
- There is no morality without empathy when you face the death (wt)  
*Kateřina Hanousková, University Hospital Kralovske Vinohrady, Prague, Czech Republic*
  - A study on the relationship between moral competence and empathy  
*Felipe Pacca, São Paulo State University, Brazil*
  - Knowing the right thing to do but being unable to do so: Moral distress and moral competence  
*Agnė Jakavonytė-Akstiniėnė, Medical Faculty of Vilnius University, Lithuania*
  - Effects of regressing moral competence in the healthcare sector  
*Andrea Quitz, Clinic for Forensic Psychiatry, Ansbach, Germany*
- 11:00 Coffee Break**
- 11:30 Panel 4: How moral competence helps to communicate with patients? (Ch: Anetta Jedličková)**
- What communication skills do doctors need?  
*Claudia Hernández Escobar, School of Medicine and Health Service in Monterrey, Mexico (requ.)*
  - Development of moral competence in occupational therapy students  
*Cristiane Paiva Alves, São Paulo State University, Brazil*
  - How to talk and listen on matters that are difficult to speak on  
*Association Paul Tournier (requ.), France*
- 13:00 Lunch Break**
- 14:30 Panel 5: Creating favourable learning environments in health care (Ch: Patricia Bataglia)**
- Fostering moral competence in PhD students: Lessons for medical education  
*Anetta Jedličková, Charles University, Prague, Czech Republic*
  - Enhancing moral and democratic competence through philosophy education: A case study  
*Paulo Fraga, Mackenzie Presbyterian University, São Paulo, Brazil*
  - Dilemma discussion to foster moral competence in future psychologists  
*Małgorzata Steć, Ignatianum University, Cracow, Poland*
- 16:00 Coffee Break**
- 16:30 Future Workshop: Morality on the long run (Planning of next symposion)**
- 18:00 Joint dinner in café Louvre <https://www.cafelouvre.cz/en>**

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### For registration and Payment



#### Transfer symposium fee (47 €)

Account holder: IMDC e.V.  
IBAN: DE51 6905 0001 0026 551507  
BIC/SWIFT: SOLA0ES1KNZ  
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"Moral competence in the  
health professions"