



**FACULTY  
OF EDUCATION**  
Charles University

**Dean's Measure No. 13/2022**  
**UKPedF/306615/2022**

Prepared by: the Dean's Board

Responsible: the Dean

**Framework principles of career growth of academics, researchers, and lecturers at the Faculty of Education of Charles University**

**Article 1**

**Introductory provisions**

The Framework principles of career growth of academics, researchers, and lecturers at the Faculty of Education of Charles University (hereinafter referred to as the "Principles of career growth") provide a faculty framework and internal system

set up specifically for the fields in which study programmes are implemented and research and other creative activities are carried out. The principles of career growth also provide the employees with a clear overview of their career growth and future career possibilities.

**Article 2**

**Principles of career growth**

The principles of career growth specified in the annex to this measure and are primarily based on the Rector's Measure No.28/2021, the Rector's Measure No.56/2021 and the internal faculty methodology for the assessment of scientific outputs.

**Article 3**

**Transitional provisions**

This measure of the Dean or the Rector's measure OR 28/2021 apply mutatis mutandis to existing employees.



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**Article 4**

**Final provisions**

This measure was discussed by the Academic Senate of the Faculty of Education of Charles University on 7 June 2022.

The Dean's measure No. 13/2018 is hereby rescinded.

This measure becomes effective on 1 July 2022.

Prague, 10 June 2022.

prof. PaedDr. Michal Nedělka, Dr., v. r.

Dean

Annex: Framework principles of career growth of academics, researchers, and lecturers at the Faculty of Education of Charles University